

United States Postal Service®

# INDUSTRYALERT

May 12, 2021

## Douglas Tulino Appointed Deputy Postmaster General

Douglas Tulino, a 41-year veteran of the Postal Service, has been appointed deputy postmaster general, reporting directly to Postmaster General Louis DeJoy.

The appointment was announced May 12 and is effective immediately. Tulino, who also becomes a member of the USPS Board of Governors, will continue in his current role as chief human resources officer (CHRO).

Tulino assumes the role as the Postal Service continues to implement Delivering for America, the 10-year plan unveiled March 23 to restore service excellence and financial sustainability.

As deputy postmaster general and CHRO, Tulino will work to ensure the organization's culture, talent, labor relations and leadership development contribute to the successful implementation of Delivering for America. Tulino will also play a key leadership role in ongoing stakeholder outreach.

"As we have been sharing our vision for a more vibrant U.S. Postal Service, Doug has been a key player, providing thoughtful leadership as we have worked collaboratively with our stakeholders to advance our plans for growth, high performance and financial sustainability," DeJoy said.

"His capacity for listening and problem-solving, as well as his deep knowledge of the opportunities and challenges before us, have earned him the trust of many. Now as deputy postmaster general and CHRO, he will play a pivotal role in ensuring the Postal Service has the culture, talent and stability necessary to become the high-performing service organization it aspires to be. This appointment emphasizes our commitment to our workforce and to the initiatives in the Delivering for America plan that are designed to make the Postal Service a great place to work for all of our employees."

Last November, Tulino became chief human resources officer, overseeing all aspects of human resources for the Postal Service's 644,000-member workforce.

As deputy postmaster general, Tulino will continue to oversee Labor Relations, Human Resource Management, Organizational Development, Compensation and Benefits, Learning and Development, Recruiting and Hiring, and human resources technology.

In addition, Tulino will serve as the sponsor of the Executive Diversity Council that is chaired by DeJoy.

In 2005, Tulino began more than 15 years of service as labor relations vice president.

In that role, he was responsible for overseeing contract negotiations, collective bargaining, grievance and arbitration administration, consultation with management associations, compensation and benefits for Executive and



*Deputy Postmaster General and Chief Human Resources Officer Douglas Tulino*

Administrative Schedule employees, and maintaining organizational compliance with employment-related statutory and regulatory mandates.

During his tenure as labor relations vice president, Tulino earned the trust and respect of the leadership of the USPS unions and management associations as they worked together during difficult times to achieve positive solutions and mutual successes.

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